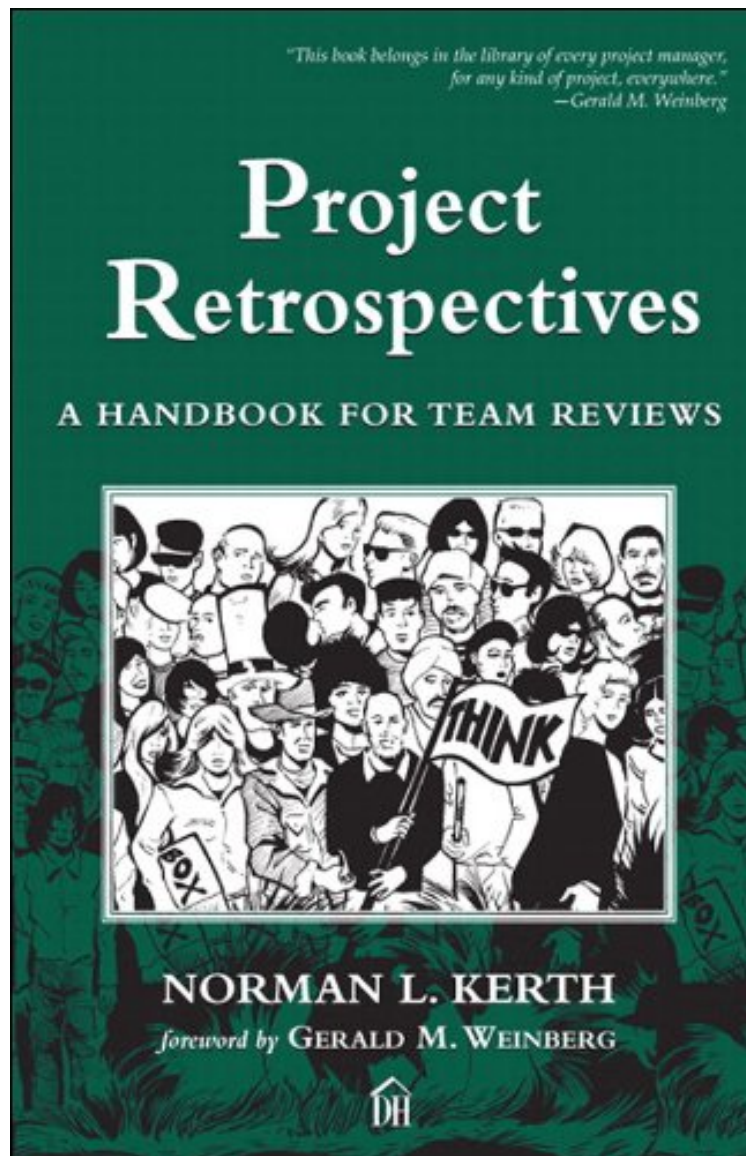


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Project Retrospectives: A Handbook for Team Reviews (Dorset House eBooks)

Von Norman Kerth

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Von Norman Kerth : Project Retrospectives: A Handbook for Team Reviews (Dorset House eBooks) before purchasing it in order to gage whether or not it would be worth my time, and all praised Project Retrospectives: A Handbook for Team Reviews (Dorset House eBooks):

KundenrezensionenHilfreichste Kundenrezensionen2 von 2 Kunden fanden die folgende Rezension hilfreich. Das

Standardwerk über Retrospektiven Von Andrea Heck Das Buch Norm Kerth ist wirklich das Standardwerk über Projekt-Retrospektiven, das alle Autoren von Bchern über agile Retrospektiven gelesen und als Grundlage genommen haben. Was man hier noch neues lernt: Kerth geht sehr genau auf den gemeinsamen Lernprozess des Teams ein, und erklärt, was in so einem Softwareprojekt psychologisch und sozial mit dem Team passieren kann, und wie er verschiedene Elemente seiner Retrospektiven benutzt, um das Team wieder zusammen zu bringen und Wunden zu heilen. Wichtig ist dabei, dass man bei einer Projekt-Retro deutlich mehr Zeit braucht, als bei einer Iteration, nämlich etwa 2-3 Tage. Gerade in Projekten, wo sie ein starkes Verhältnis herausgebildet hat, und wo man in der nächsten Runde besser zusammenarbeiten will, lohnt es sich auf jeden Fall, eine Projekt-Retrospektive nach diesem wunderbaren Buch durchzuführen. 4 von 5 Kunden fanden die folgende Rezension hilfreich. THE book on Project Retrospectives Von M. Grtner Norm Kerth does a great job to introduce into the job of a facilitator for project review workshops. Organised as a cookbook he guides through the practices he found worthwhile from his year-long experiences and gives the reader advice on it. From the catalogue of exercises one is able to pick those that fit to the context of the project at hand. In the end he also concludes with additional informations regarding the job of a facilitator at project retrospectives. So far this is most comprehensive book on the topic. It taught me a lot, even regarding the human aspects of the job. Though it focusses mainly on reflection workshops that last over two to five days, the exercises can also be used for - if chosen wisely - for smaller ones like used in Agile methodologies. Great book, great advice, made me hungry for more on diverse topics. Must buy from my point of view. 0 von 0 Kunden fanden die folgende Rezension hilfreich. Nicht nur für Retrospektiven Von Anders DezsLängere Retrospektiven sind jetzt mit Agile wenige in Mode. Nichtsdestotrotz finde ich dieses Buch ein Evergreen. Wenn jemand verstehen möchte, was die sorgsame Erschließung des Gedanken- und Gefühlgutes einer Gruppe bedeutet, der kann gerne zu diesem Buch greifen. Den gezeigten professionellen, maximalistischen Ansatz und Mindset kann ich nicht nur in Retrospektiven sondern in alle Arten von Workshops anwenden.

Kurzbeschreibung This is the digital copy of the printed book (Copyright 2001). With detailed scenarios, imaginative illustrations, and step-by-step instructions, consultant and speaker Norman L. Kerth guides readers through productive, empowering retrospectives of project performance. Whether your shop calls them postmortems or postpartums or something else, project retrospectives offer organizations a formal method for preserving the valuable lessons learned from the successes and failures of every project. These lessons and the changes identified by the community will foster stronger teams and savings on subsequent efforts. For a retrospective to be effective and successful, though, it needs to be safe. Kerth shows facilitators and participants how to defeat the fear of retribution and establish an air of mutual trust. One tool is Kerth's Prime Directive: Regardless of what we discover, we must understand and truly believe that everyone did the best job he or she could, given what was known at the time, his or her skills and abilities, the resources available, and the situation at hand. Applying years of experience as a project retrospective facilitator for software organizations, Kerth reveals his secrets for managing the sensitive, often emotionally charged issues that arise as teams relive and learn from each project. Kurzbeschreibung This is the digital copy of the printed book (Copyright 2001). With detailed scenarios, imaginative illustrations, and step-by-step instructions, consultant and speaker Norman L. Kerth guides readers through productive, empowering retrospectives of project performance. Whether your shop calls them postmortems or postpartums or something else, project retrospectives offer organizations a formal method for preserving the valuable lessons learned from the successes and failures of every project. These lessons and the changes identified by the community will foster stronger teams and savings on subsequent efforts. For a retrospective to be effective and successful, though, it needs to be safe. Kerth shows facilitators and participants how to defeat the fear of retribution and establish an air of mutual trust. One tool is Kerth's Prime Directive: Regardless of what we discover, we must understand and truly believe that everyone did the best job he or she could, given what was known at the time, his or her skills and abilities, the resources available, and the situation at hand. Applying years of experience as a project retrospective facilitator for software organizations, Kerth reveals his secrets for managing the sensitive, often emotionally charged issues that arise as teams relive and learn from each project. Synopsis Kerth, a consultant to software organizations, guides facilitators and participants through the process of the project retrospective using scenarios and detailed, cartoon-illustrated instructions. The retrospective is a formal method for preserving the lessons learned from the successes and failures of projects. Kerth shows how to conduct one in an